

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, April 1, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:27 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, March 25, 2015, for approval  
APPROVED

Consideration of Consent Calendar  
APPROVED

Unfinished Business

1. *Petition of **LEISA VIGIL** for a hearing on her thirty (30) day **suspension**, effective March 24, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-112.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA S. KLIBANOW, TO SUSTAIN THE DEPARTMENT. THE COMMISSION SEALED THE REPORT AND CORRECTED THE TYPOGRAPHICAL ERRORS IN REFERENCE TO "DISCHARGES" ARE CONVERTED TO SUSPENSIONS.

Unfinished Business (continued)

2. *Petition of **JOSE ROBLEDO** for a hearing on his **discharge**, effective December 5, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-573.***  
REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT AND CONCLUSIONS OF LAW.
3. *Petition of **GREGORY MERRITT** for a hearing on his **discharge**, effective September 3, 2013, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 13-428.***  
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART, THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION TO REDUCE THE DISCHARGE TO TEN (10) DAYS, AND PROPOSED A NEW DECISION TO IMPOSE A THIRTY (30) DAY SUSPENSION WITH NO BACK PAY.

New Business

4. *Petition of **LUIS ACEVEDO** for a hearing on his thirty (30) day **suspension**, effective January 27, 2015, from the position of Fire Captain, Fire Department, **Case No. 15-40.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **THERESE GUYTON-HARRIS** for a hearing on her thirteen (13) day **suspension**, effective January 19, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-31.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **JONATHAN MEJIA** for a hearing on his fifteen (15) day **suspension**, effective February 23, 2015, from the position of Recreation Services Supervisor, Department of Parks and Recreation, **Case No. 15-38.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **JOSHUA SCHUTTE** for a hearing on his twelve (12) day **suspension**, effective January 29, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-34.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **STEVE SHOOK** for a hearing on his twelve (12) day **suspension**, effective January 29, 2015, from the position of Fire Captain, Fire Department, **Case No. 15-35.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

9. Amended petition of **TEODORO AVILA** for a hearing on his **non-appointment** to the position of Management Analyst, Department of Public Social Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-268**.

CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HIS REPRESENTATIVE TO BE PRESENT.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

ROCIO GARCIA-REYES, GENERAL COUNSEL, LOCAL 721, RESPONDED TO COMMISSIONERS' COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:04 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

11. *Petitioner's request for a hearing on her **discharge**, effective August 8, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-377**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **discharge**, effective February 19, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-79**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective October 28, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-507**.*  
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO NOT SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 2, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-418**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-286**.*  
OVER-RULED THE PETITIONER'S AND DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION TO FIVE A (5) DAY SUSPENSION. COMMISSIONERS DONNER AND NIGHTINGALE DISSENTED.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

16. *Petitioner's request for a hearing on his **discharge**, effective October 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-497**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

17. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 9, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-32**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his **reduction**, effective January 20, 2015, from the position of Deputy Sheriff to Custody Assistant, Sheriff's Department, **Case No. 15-39**.*  
HEARING DENIED.
19. *Petitioner's request for a hearing on his **discharge**, effective January 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-33**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:39 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:40 P.M.

Legal Advisor:  
Ed Lewis

Head Commission Specialist:  
Luz Delgado

Acting Head Commission Specialist:  
Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON APRIL 8, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director